

HEALTH & SAFETY

POLICY

SAFE PROJECTS ARE SUCCESSFUL PROJECTS

**ALL INJURIES ARE PREVENTABLE AND
SERIOUS INJURIES ARE UNACCEPTABLE**

OUR OBJECTIVE: *everyone safe everyday*

TO ACHIEVE THIS OBJECTIVE, WE FOLLOW CORE PRINCIPLES:

STRONG LEADERSHIP:

- Highly visible and positive role models
- Proactive prevention of High Potential Incidents
- Empowerment of employees to lead on safety
- Proactive elimination or engineering out of health and safety risks and hazards
- Passion for the wellbeing of our employees
- Recognition and reward of safe performance

SYSTEMS:

- Systems that are consistent, effective and represent best-practice
- Training in systems underpins our understanding
- Risk management practices are embedded in all process, procedures and the way we manage our work
- Compliance with all relevant legislative, statutory and other requirements is mandatory

EVERYONE'S COMMITMENT:

- Commitment to safe work practices
- Positive behaviours that drive a safe culture
- Share lessons learnt and continually improve
- Actively participate and be willing to give feedback and "speak up" on safety

CONTINUOUS IMPROVEMENT:

- Systematic and disciplined audit schedule
- Transparent reporting of all incidents, High Potentials and hazards
- Thorough and timely investigation of incidents with corrective actions implemented to prevent recurrence
- Leading and lagging performance indicators with regular benchmarking and reporting



A handwritten signature in black ink that reads "Bruce Munro".

B A MUNRO
MANAGING DIRECTOR
THIESS PTY LTD
SEPTEMBER 2011