

ENVIRONMENTAL

POLICY

**ENVIRONMENTALLY SUSTAINABLE PROJECTS ARE
SUCCESSFUL PROJECTS**

**WE ARE DRIVING A CULTURE THAT GOES
'BEYOND COMPLIANCE'**

OUR OBJECTIVE: *smaller footprint* bigger future

TO ACHIEVE THIS OBJECTIVE, WE ADHERE TO THE FOLLOWING CORE PRINCIPLES:

STRONG LEADERSHIP:

- Pursue sustainable environmental outcomes
- Do what we say we will do
- Ensure transparent reporting
- Empower employees to lead on environmental initiatives
- Deliver projects with future generations in mind

BEST-PRACTICE SYSTEMS:

- Maintain systems that deliver good governance
- Maintain environmental management systems certifiable to ISO 14001
- Comply with all relevant legislation and statutory requirements
- Ensure our people are trained in the use of our systems
- Monitor, measure and publicly report our environmental performance

EVERYONE'S COMMITMENT:

- Commit to environmentally responsible practices
- Understand environmental obligations
- Prevent or minimise pollution
- Prioritise efficient use of resources
- Identify and proactively manage potential environmental risks
- Deliver positive environmental outcomes that add value to our projects

CONTINUOUS IMPROVEMENT:

- Recognise and share lessons learnt
- Set ourselves challenging targets to reduce our impact on the environment
- Implement innovative solutions that reduce our environmental footprint
- Engage with our clients and other stakeholders to produce mutually beneficial and sustainable outcomes



A handwritten signature in black ink that reads "Bruce Munro".

B A MUNRO
MANAGING DIRECTOR
THIESS PTY LTD
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